



Position: Regional Security Director (RSD) – EMEA

Company: DuPont de Nemours International Sàrl

Base Location: Geneva, Switzerland

The RSD for the company serves as the senior DuPont security official for the DuPont EMEA region. Responsible for all aspects of security function in the region, with initial focus on the implementation and continuous improvement of DuPont security policies, practices and procedures in EMEA. Leads and provides operational and functional guidance to Regional Security Managers in the region. Responsible for providing training and increasing the security competency within the region, but with a particular focus of promoting security culture and increasing the security competency of all EMEA personnel. Conducts internal investigations as directed by Corporate Security and when appropriate, provides support to and coordinates with Legal, Internal Audit, Information Security, Businesses and Functions. Develops and maintains appropriate high level law enforcement network at local, regional and national level.

Administratively reports to the EMEA Regional Associate General Counsel and to the President for EMEA on specific matters. Takes operational and functional guidance from the Chief Security Officer.

Responsibilities:

- Provide expert management oversight to the execution of DuPont security policies and procedures throughout the region, working in support of Country, Regional and Business leadership.
- Manage, lead and provide operational and functional guidance to a team of Regional Security Managers in the region.
- Develop continuous improvement and key competency training for all regional personnel with security responsibilities
- Perform risk assessment and develop mitigation strategies for both internal and external risk to DuPont Intellectual Property & trade secrets under the direction of Corporate Security.
- Routinely assist business and functions in conducting sensitive and confidential internal investigations as directed by the Chief Security Officer. Such confidential investigations range from minor infractions of company policies to serious criminal misconduct and are conducted in coordination with Legal, Internal Audit and other functions as required.
- Conduct and/or coordinate investigations with the appropriate law enforcement and governmental agencies when necessary.
- Provide executive security support when required by threat environment or travel of DuPont personnel to high risk locations.
- Monitor external threats to DuPont personnel and operations and work with Country and Regional leadership to develop threat mitigation strategies.

- Maintain liaison with law enforcement, government authorities, professional associations and appropriate private security entities within the countries where DuPont operates in the region.
- Network and benchmark for best practices with other security professionals in the region.
- Maintain proficiency around applicable laws, internal company policies, judicial decisions, governmental regulations that impact on security and investigative functions.
- Consult and provide guidance on a wide range of security issues, including, but not limited to; personal security and protection, residential security, domestic violence, terrorism, threat management in the workplace, drug and substance abuse, crime prevention, crisis respond, travel, identity theft and fraud prevention activities in the region.

Job Qualifications:

- Prior experience working and living in EMEA region is essential and language fluency in English is required.
- Significant prior work experience as a private sector security manager in the region or comparable work experience in a large global organization operating in the region is essential.
- Prior international law enforcement and security management experience is highly desirable.
- Ideal candidates will have demonstrated high level of competency in conducting investigation regarding white collar fraud and other complex investigations as well as having demonstrated expertise in protection of intellectual property, theft of trade secrets, computer crime, physical security, executive protection.
- University Degree required.
- Must be willing to be on call and to respond to security incidents in the region at all times.
- Extensive travel throughout the region will be required.
- Must possess the ability to interact with senior management, as well as peers and diverse cultures and nationalities within and external to DuPont.
- Knowledge of IT/computer security principals related to intrusion detection, filtering, authentication, business applications and tools to protect large networks is highly desirable, but not required.
- Knowledge of and experience in crisis management required.
- Must be a leader, capable of working effectively in a matrix managed organization and capable of communicating security related concepts, awareness, training and implement change within a large, diverse work environment.
- Candidates will possess excellent written and oral communication skills; as well as proficient computer skills.

- Ethics is a core value at DuPont and this position by the nature of duties requires highest ethical standards and conduct. DuPont is an equal opportunity employer. Any offer of employment is contingent upon the results of a pre-employment background check.

Please apply for this position by contacting:

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